Automating hiring for the healthcare industry.

Finding the perfect healthcare candidates can feel like an impossible task — often requiring a lot of money and effort from your team. Paradox's AI Assistant, Olivia, automates hiring tasks, saving your team time and money.

**PARADOX + HEALTHCARE**

Help candidate search for jobs without the “search.”

Candidates don't want to spend hours combing through hundreds or thousands of jobs. Olivia can instantly match relevant jobs to a candidate's interest, location, or resume, and deliver them right in the conversation. If a candidate's ready to apply, she can send them to a job listing or facilitate the application process right in the chat.

**CAPTURE & SCREENING**

Automatically screen candidates with simple, mobile text-to-apply.

Not every visitor to your site will convert into an applicant. Olivia can capture basic candidate information — like name, email, and phone number — and pre-screen someone before they apply. When candidates check all the important boxes, Olivia can fast track them to a recruiter or automatically schedule an interview.

**INTERVIEW SCHEDULING**

Put interview scheduling on autopilot by automating it all.

No one likes to play calendar roulette. Whether it's a 1:1 pre-screen or a complex round robin, Olivia eliminates scheduling back-and-forth by syncing multiple calendars in seconds to find times that work for everyone. She integrates with the calendar tools you already use and automatically sends reminders to drive 100% show rates.

Don't just take it from us, hear it from our clients.

**Houston Methodist**

“Almost 60% of candidates scheduled for interviews came in through our AI assistant after hours. It’s been a huge value-add.”

<table>
<thead>
<tr>
<th>Increase in hard-to-fill candidates</th>
<th>Interviews scheduled same day applied</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>88%</td>
</tr>
</tbody>
</table>

**MultiCare**

“Our job search is very complex, cumbersome, and confusing. Olivia is helping us streamline candidates that we would have lost if we didn’t have this technology over this period.”

<table>
<thead>
<tr>
<th>Increase in hires from events</th>
<th>Decrease in cost per hire</th>
<th>Decrease in cost per event</th>
</tr>
</thead>
<tbody>
<tr>
<td>25%</td>
<td>22%</td>
<td>75%</td>
</tr>
</tbody>
</table>

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