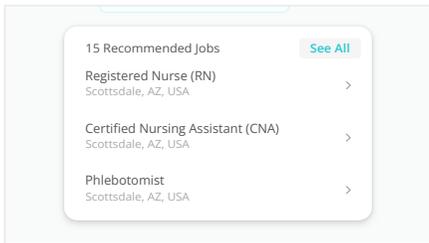




PARADOX + HEALTHCARE

Automating hiring for the healthcare industry.

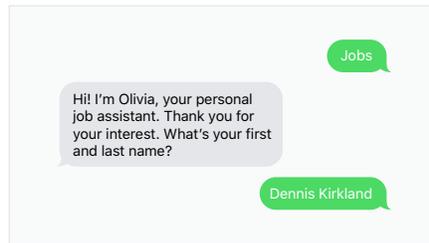
Finding the perfect healthcare candidates can feel like an impossible task — often requiring a lot of money and effort from your team. Paradox’s AI Assistant, Olivia, automates hiring tasks, saving your team time and money.



JOB SEARCH

Help candidate search for jobs without the “search.”

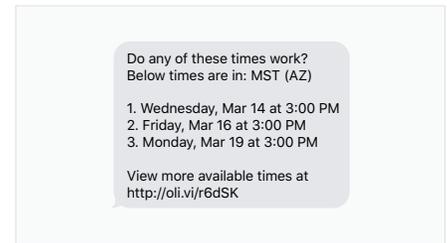
Candidates don’t want to spend hours combing through hundreds or thousands of jobs. Olivia can instantly match relevant jobs to a candidate’s interest, location, or resume, and deliver them right in the conversation. If a candidate’s ready to apply, she can send them to a job listing or facilitate the application process right in the chat.



CAPTURE & SCREENING

Automatically screen candidates with simple, mobile text-to-apply.

Not every visitor to your site will convert into an applicant. Olivia can capture basic candidate information — like name, email, and phone number — and pre-screen someone before they apply. When candidates check all the important boxes, Olivia can fast track them to a recruiter or automatically schedule an interview.



INTERVIEW SCHEDULING

Put interview scheduling on autopilot by automating it all.

No one likes to play calendar roulette. Whether it’s a 1:1 pre-screen or a complex round robin, Olivia eliminates scheduling back-and-forth by syncing multiple calendars in seconds to find times that work for everyone. She integrates with the calendar tools you already use and automatically sends reminders to drive 100% show rates.

Don’t just take it from us, hear it from our clients.



“Almost 60% of candidates scheduled for interviews came in through our AI assistant after hours. It’s been a huge value-add.”

30%

increase in hard-to-fill candidates

88%

interviews scheduled same day applied



“Our job search is very complex, cumbersome, and confusing. Olivia is helping us streamline candidates that we would have lost if we didn’t have this technology over this period.”

25%

increase in hires from events

22%

decrease in cost per hire

75%

decrease in cost per event

